All Saints Church of England

Infant and Nursery School

Selston Church of England

Infant and Nursery School

Allergen and Anaphylaxis Policy

Opening hearts and minds through the grace and love of God

Created: September 2026
Next Review Date: September 2027

ALL SAINTS CHURCH OF ENGLAND INFANT AND NURSERY SCHOOL

SELSTON CHURCH OF ENGLAND INFANT AND NURSERY SCHOOL

VISION STATEMENT

Opening hearts and minds through the grace and love of God

At All Saints Church of England Infant and Nursery School and Selston Church of England Infant and Nursery School children always come first and we try to nourish, challenge, prepare and inspire them within a Christian ethos.

We believe in valuing all who contribute towards the successful running of our schools including children, parents, carers, governors, teaching and non-teaching staff.

This Vision Statement lies at the heart of our schools' aims. It is the philosophical basis for all of the schools' policies and through these, for everything that happens in and round our schools. Our aspiration is for everyone at All Saints and Selston to:

- feel happy, secure, safe and valued at school
- develop a growing awareness of their own inner self and spirituality, and of the power of the Christian faith to transform lives
- develop healthy relationships based on care, trust, compassion and forgiveness
- show acceptance for and understanding of others who may have different beliefs or needs
- strive for the highest standards of achievement, developing the confidence and skills to be independent, motivated and self-disciplined learners
- have a positive approach to life, contributing to the well-being of the community and building hope for the future

We hope that children will leave our schools with open hearts and minds, ready to respond to the opportunities that lie before them and to experience the joy of life in all its fullness.

Policy:	Allergen and Anaphylaxis Policy
Approved by:	Local Governing Body
Date:	September 2026
Review cycle:	Annual

VERSION CONTROL			
VERSION	**DATE**	**AUTHOR**	**CHANGES**
2026	07.09.26	KW	New policy

Allergen and Anaphylaxis Policy

1. Christian Vision and Ethos

At All Saints and Selston, children always come first. Rooted in our Christian values of dignity, compassion, wisdom, justice, forgiveness and respect, we are committed to providing a nurturing, inclusive and safe environment where every child can flourish academically, socially, emotionally and spiritually.

We recognise that allergies can be life-threatening and that allergic reactions, including anaphylaxis, require a prompt, confident and effective response. Our approach is shaped by our belief that every child is uniquely created and loved by God, and that their safety, wellbeing and inclusion are paramount.

2. Policy Statement

This policy sets out how both schools will meet the requirements of:

- Benedict's Law (Children's Wellbeing and Schools Act 2026)
- DfE Allergy Safety in Schools Statutory Guidance (2026)
- Supporting Pupils with Medical Conditions Guidance
- Equality Act 2010
- Health and Safety at Work Act 1974
- UK GDPR and Data Protection Act 2018

We are committed to:

- Protecting pupils, staff, volunteers and visitors with allergies.
- Minimising exposure to known allergens.
- Ensuring staff are trained annually in allergy awareness and emergency response.
- Ensuring rapid access to prescribed and spare adrenaline auto-injector (AAI's).
- Promoting inclusion and participation for children with allergies.
- Maintaining clear communication with families and healthcare professionals.
- Recording and reviewing all allergy-related incidents and near misses.

3. Roles and Responsibilities

The Governing Body will:

- Ensure compliance with Benedict's Law.
- Review allergy safety arrangements annually.
- Receive reports on serious incidents and near misses.
- Ensure adequate resources for allergy management.

The Headteacher will:

- Lead implementation of this policy.
- Oversee allergy safety across both schools.
- Ensure staff training is completed annually.
- Maintain oversight of allergy records and Individual Healthcare Plans (IHPs).

- Lead investigations into incidents and near misses.
- Ensure spare AAIs and emergency kits are maintained.

The SENCO will:
- Coordinate allergy information and IHPs.
- Support staff in implementing risk reduction measures.
- Liaise with families and healthcare professionals.
- Ensure allergy registers are accurate and updated.

All staff must:
- Complete annual allergy awareness and AAI training.
- Know pupils with allergies and their IHPs.
- Take reasonable steps to minimise allergen exposure.
- Recognise allergic reactions and anaphylaxis.
- Follow emergency procedures immediately.
- Report all incidents and near misses.

Parents/carers must:
- Provide up-to-date medical information.
- Supply prescribed medication and ensure it remains in date.
- Work with school to develop IHPs.
- Inform school of any changes to medical needs.
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4. Allergy Awareness and School Culture

Both schools promote a culture of awareness, inclusion and safety. We recognise that allergies can affect:
- Physical health
- Emotional wellbeing
- Confidence
- Participation in school life

We actively challenge myths, misunderstandings and any form of bullying or discrimination relating to allergies.

Examples of unacceptable behaviour include:
- Deliberate exposure to allergens
- Mocking dietary restrictions
- Excluding children because of allergies
- Threatening behaviour involving allergens

Such behaviour will be managed under the Behaviour and Anti-Bullying Policies.

5. Staff Training

All staff (including supply staff and regular volunteers) receive annual compulsory training covering:
- Types of allergies
- Recognising allergic reactions and anaphylaxis
- Emergency procedures

- How to administer AAIs
- How to locate emergency medication
- Understanding IHPs and Allergy Action Plans
- Reporting incidents and near misses

New staff receive induction training. Records of training are maintained centrally.

6. Identification of Individuals with Allergies

Both schools maintain an up-to-date Allergy Register, including:
- Known allergens
- Nature of allergy
- Prescribed medication
- Location of medication
- IHP status
- Emergency contacts

Information is gathered through admission forms, medical forms, parent meetings and healthcare reports.

Both schools use an Individual Notice File, stored in:
- Main office (both schools)
- Nursery kitchen (All Saints nursery)

This file includes photographs and details of each child with allergies or potential allergies.

7. Individual Healthcare Plans (IHPs)

IHPs are created for pupils who:
- Have allergies affecting school life
- Require emergency medication
- Are at risk of anaphylaxis
- Require specific support arrangements

IHPs are developed with parents and NHS professionals and include:
- Known allergens
- Risk reduction measures
- Emergency procedures
- Allergy Action Plans

IHPs are reviewed annually or following any reaction or medical change.

8. Minimising Risk

Food Provided by Vertas
Vertas will:
- Provide accurate allergen information.
- Ensure menus consider allergy needs.
- Avoid cross-contamination where reasonably practicable.

- Ensure kitchen staff are trained in allergen management.

Food Brought from Home
Parents are asked to:
- Avoid sending high-risk foods for specific pupils.
- Seek approval for celebration foods.
- Follow guidance provided in IHPs.

Curriculum Activities
Staff must risk-assess activities involving:
- Cooking
- Science
- Craft
- Sensory play
- Animal contact

Alternative arrangements will be provided when necessary.

9. Prescribed AAIs

Pupils prescribed AAIs must have rapid access at all times. Prescribed AAIs are stored in agreed locations identified on the child's IHP.

AAIs must be accessible:
- In classrooms
- During lunchtime
- On playgrounds
- During PE
- On educational visits

The aim is that no pupil is more than five minutes from adrenaline.

10. Spare AAIs and Emergency Kits

Storage Locations

- All Saints: School office in main school and nursery kitchen in nursery
- Selston: School office

Each school also maintains a spare emergency kit for use on-site or off-site.

Emergency Kit Contents
- Spare AAIs
- Emergency asthma inhaler (where held)
- Spacers
- Instructions for use
- Checklist of expiry dates
- Register of pupils authorised to receive spare AAIs
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Spare AAIs are stored in pairs, clearly labelled, and never locked away.

Monthly checks are completed by designated staff.

11. Educational Visits and School Trips

Children with allergies will be fully included in trips.

For pupils at risk of anaphylaxis:

- Individual risk assessments will be completed.
- Prescribed AAIs and spare AAIs will accompany the child.
- At least one trained adult will attend.
- Two members of staff will accompany a child to hospital if required.
- Emergency procedures will be reviewed before departure.

No pupil will be excluded unless a safe solution cannot reasonably be identified.

12. Emergency Procedures

If an allergic reaction occurs, staff must:

1. Follow the child's Allergy Action Plan.
2. Administer prescribed medication immediately.
3. Administer adrenaline without delay if anaphylaxis is suspected.
4. Call 999.
5. Inform parents/carers.
6. Monitor the child until emergency services arrive.
7. Record the incident.

13. Serious Incidents and Near Misses

Serious Incident:
An event requiring emergency medication, urgent clinical intervention or emergency services.

Near Miss:
An event that could have caused harm but did not.

All incidents and near misses must be:

- Recorded
- Reported to parents
- Reviewed
- Reported to governors where appropriate

Procedures and risk assessments will be updated following any incident.

14. Information Sharing and Data Protection

All allergy information is stored and shared in accordance with UK General Data Protection Regulation (GDPR). Information is shared only with staff who need it to keep children safe.

15. Awareness of the Policy

The schools will:

- Publish this policy on their websites.
- Include allergy safety in staff induction.
- Promote age-appropriate allergy awareness among pupils.
- Provide classmates with appropriate information where agreed with parents.

16. Monitoring and Review

This policy will be reviewed:

- Annually
- Following any significant incident or near miss
- Following changes to legislation or guidance

Reviews will consider:

- Incident records
- Staff and parent feedback
- Changes in pupil needs
- Updated statutory guidance